



Health Safety and Environment Policy

GF Genovate Ltd Health, Safety and Environment Policy

GF Genovate Ltd are committed to providing a cleaner, healthier and safer environment in each location our employees work. All our employees adopt the company safety and management systems, which are designed to protect our personnel and the environment, to preserve natural resources, and to prevent harm to local communities. Our approach is to assess operations that have the potential to harm individuals or impact the environment. We adopt measurable objectives in managing safety and the environment. We periodically review our progress against these objectives. Sustainable improvement is an essential part of both systems and is aimed at contributing positively to personal safety and conservation of natural resources.

GF Genovate will continue to implement these management programs to ensure that our services and activities always comply with local laws and company standards established to protect health, safety and the environment. We are committed to minimising potentially harmful effects resulting from our operations and to implement improvements associated with the prevention of pollution, injury and illness. This Health Safety and Environmental Policy will be applied throughout GF Genovate Ltd by a set of documented company-wide policies and procedures. It will be communicated to all employees at least annually or upon request. This policy will be made available to the public.

Objectives and Targets

- Development of a positive health, safety and environmental policy where all employees are committed to make continual improvements to the management system.
- To develop a workforce with suitable and sufficient training, skills and experience to protect their own personal safety, the safety of other and protection of the environment.
- To implement and maintain a management system which complies with local and international standards
- Completion of risk assessments in all relevant areas to eliminate or reduce hazards to a acceptable level of risk

Intent

The policy objectives will be the continual improvement in injury, ill health and pollution prevention, the reduction of safety and environmental hazards and control of risks in the working environment, local community and beyond.

The company adopts the following philosophy that:

- Care for the health and safety of employees makes good business sense.
- Safe behaviour is a condition of employment for all employees of GF Genovate Ltd
- No business objective will be considered so urgent that any employee's health and safety will be compromised to meet that objective
- Strong values in terms of social responsibility and care for the environment make good business sense.



Organisation

Through the implementation and maintenance of Health, Safety and Environmental Management System, the management will demonstrate commitment through active auditing, leadership and the completion of regular reviews of the company systems. This will ensure that the system promotes active involvement of employees, contractors and service providers in the development and delivery of company policies, procedures and safe working practices. This will be achieved through communication, consultation, risk assessment processes, and training, instruction and supervision.

Commitment

The management team of GF Genovate Ltd fully adopt the intent of the company Health, Safety and Environmental Policy and are committed to applying the principles set down by the policy through the provisions set out within their Health, Safety and Environmental Management System.

Alan Dempsey, Managing Director, GF Genovate Ltd

Dated 1/1/16

A handwritten signature in blue ink that reads 'Alan Dempsey'.